

Corporate Social Responsibility

This Report refers to the requirements of the 10 Principles of United Nations Organization Global Compact G3 Sustainable Development Report Instructions set out in the Global Reporting Initiative (GRI).



The scope of services provided by “Sard Engineering” LLC

- Design and selection of low voltage electrical, electro-technical equipment, components
- Engineering of low voltage electrical distribution systems and control
- Procurement, logistics, warehousing and spare parts management
- Installation, commissioning, integration, maintenance
- Monitoring, statistical analysis and reporting
- Equipment repair and service center

CSR Vision and Strategy

“Sard Engineering” LLC CSR vision is to conduct all business in an ethical and sustainable way that protects and advances the human rights, health, safety, wellbeing and personal development of all the people working directly or indirectly for the company, operate always in an environmentally responsible manner and actively contribute towards solving the country's current and future challenges, help all its customers by taking advantage of the opportunities of a changing world and to positively impact the society where “Sard Engineering” LLC operates.

Corporate Responsibility

For “Sard Engineering” LLC, being a leader is more than just profitability, customer service and technological investment; it is about accountability to the protection and sustainability of the environment, to the improvement of society, and to the protection and support of our employees. Over years of operation, “Sard Engineering” LLC has taken a commitment to achieving its corporate responsibility goals. This accountability is reflected in corporate management processes, the company's green technology lines, employee involvement in community outreach, and the provision of a safe and efficient work environment.

Commitment to the Environment

“Sard Engineering” LLC complies with the environmental standards, and avoids the use of harmful substances in products and in their production and deployment processes. “Sard Engineering” LLC also requires that partner companies comply with the same standards for production and material usage.

Quality Control

Quality assurance and control is one of the main directions of manufacturing and after-sale services of the Company. Our team of professional supervisors is visiting each construction site to proceed with quality tests. The aim of such an inspection is identification of problematic aspects of provided services or supplied materials for elimination of them having in mind the main driver, which is highest possible customer satisfaction.

Commitment to Sustainability

“Sard Engineering” LLC applies efforts towards maximizing the reuse and recycling potential of its products and packaging. As part of our effort to promote environment-friendly practices we offer facilities to help employees recycle batteries and plastics, provide guidelines for the practice of smart energy conservation on air-conditioning, electricity and light usage and paper consumption.

Commitment to Employee Health and Safety

“Sard Engineering” LLCC has made it’s employee’s health and safety a top priority and provides safe and toxin-free work environments to ensure continuous improvement of employee safety conditions.

Commitment to Supplier Code of Conduct and Ethical Norms

In daily operational practice and during tendering processes, without exception, our customers demand and expect from their suppliers to adhere to the highest standard morality and ethical conduct, transparency, integrity and honesty, respect of legislation and zero tolerance to engagement in corrupt practices of fraud or bribe. As a leading player in the local market, technology supplier and system integrator, “Sard Engineering” LLC adhered to the provisions of the UNDP Supplier Code of Conduct, which is placed at the following link: <http://web.ng.undp.org/procurement/undp-supplier-code-ofconduct.pdf> .

As part of the above Code of Conduct, “Sard Engineering” LLC employees are instructed not to accept gifts, presents, offer of hospitality, which are beyond of corporate events or representational nature. Our employees should strictly refuse accepting or offering invitations to lavish dinners or entertainments. Our Company Staff is committed to conduct themselves in a professional, objective and impartial manner and must hold “Sard Engineering” LLC corporate rules and interests.

